

ALGONQUIN COLLEGE DIRECTIVE	NO. OF PAGES 2	DIRECTIVE NO. D13
	ORIGINATOR Human Resources	
	APPROVED BY President's Executive Committee	
TITLE VACCINATION AGAINST HEPATITIS B	EFFECTIVE DATE 1988.11.02	REPLACES 1987.11.30

1. **POLICY**

- 1.1 As part of its commitment to maintain as safe a working environment as possible for its employees, the College will provide vaccination against the Hepatitis B virus, free of charge, to full-time regular employees whose occupation places them at an above-average risk of exposure to the virus.

2. **PROCEDURE**

- 2.1 Full-time regular employees in the academic programs listed in Appendix A will be afforded the opportunity to be immunized.
- 2.2 The administrator of each program will inform the appropriate individuals of the policy and will request that they complete an immunization request form available from Health Services.
- 2.3 The form will be returned to the Health Services Department who will make the arrangements for the vaccination.
- 2.4 The Health Services Department will maintain records relating to the program.

3. **THE VACCINE**

- 3.1 Safety - The vaccine is prepared from cultures of recombinant yeast cloned to produce hepatitis B surface antigen. It is not derived from human sources and is therefore free of potential to transmit diseases associated with blood products.
- 3.2 Efficacy - A protective antibody response has been shown in over 90% of those persons who receive a complete course of vaccine.

- 3.3 Administration - The immunization schedule consists of three 1 ml. doses of vaccine given by intramuscular injection at time zero, at 1 month and at 6 months.

(original signed by)
Vice President
Student Life and Human Resources

(original signed by)
President

APPENDIX A

Full-time regular employees in the following programs will be offered immunization against the Hepatitis B virus:

- Dental Assistant
- Dental Hygiene
- Medical Laboratory Technology
- Respiratory Technology
- Ambulance and Emergency Care
- Child Care Worker
- Developmental Services Worker
- Early Childhood Education
- Social Service Worker
- Health Service Personnel